

Vergütungsstatistik DAX-Vorstände

| 50 JAHRE SdK | GJ 2010 | | | | | | | | | | | | | | | | |
|----------------------------|-------------------------|------|---------------|-------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|-------------------|------|---------------|------------------------|------|--|
| | Bezüge | | | | | | | | | | | | | | Marktkapitalisierung | | |
| | Bezüge des Vorsitzenden | | | | Fix | | Variabel | | Aktienbasiert | | Gesamtbezüge | Ø Vorstandsbezüge | | | zum Jahresende | | |
| | in Euro | Rang | +/- VJ | Quote VV/V | in Euro | Anteil | in Euro | Anteil | in Euro | Anteil | in Euro | in Euro | Rang | +/- VJ | in Euro | Rang | |
| adidas | 4.833.000 | 11 | 15,37% | 2,18 | 3.215.000 | 27,97% | 8.279.000 | 72,03% | 0 | 0,00% | 11.494.000 | 2.220.333 | 18 | 5,65% | 10.229.000.000 | 25 | |
| Allianz | 5.856.000 | 8 | 21,47% | 1,65 | 8.073.000 | 21,34% | 19.842.000 | 52,44% | 9.921.000 | 26,22% | 37.836.000 | 3.553.333 | 3 | 22,79% | 40.419.000.000 | 8 | |
| BASF | 5.237.000 | 10 | 55,08% | 1,79 | 7.672.000 | 29,84% | 14.580.000 | 56,71% | 3.456.000 | 13,44% | 25.708.000 | 2.924.429 | 8 | 43,97% | 36.900.000.000 | 10 | |
| Bayer | 4.201.500 | 14 | 6,47% | 1,34 | 5.091.000 | 36,61% | 4.928.000 | 35,44% | 3.887.000 | 27,95% | 13.906.000 | 3.130.484 | 6 | 44,33% | 45.800.000.000 | 5 | |
| Beiersdorf | 1.101.000 | 29 | -3,25% | 1,05 | 1.865.000 | 41,76% | 2.601.000 | 58,24% | 0 | 0,00% | 4.466.000 | 1.051.563 | 28 | 41,11% | 10.466.000.000 | 23 | |
| BMW | 4.296.216 | 13 | 66,44% | 1,86 | 3.647.412 | 20,07% | 14.524.938 | 79,93% | 0 | 0,00% | 18.172.350 | 2.312.689 | 15 | 70,57% | 37.474.182.000 | 9 | |
| Commerzbank | 617.000 | 30 | 7,87% | 1,09 | 5.275.000 | 100,00% | 0 | 0,00% | 0 | 0,00% | 5.275.000 | 568.049 | 30 | -9,94% | 6.600.000.000 | 29 | |
| Daimler | 8.824.000 | 3 | 103,22% | 2,55 | 4.812.000 | 18,66% | 13.514.000 | 52,40% | 7.464.000 | 28,94% | 25.790.000 | 3.462.449 | 4 | 100,11% | 54.000.000.000 | 2 | |
| Deutsche Bank | 6.453.172 | 7 | -32,44% | 1,64 | 10.207.838 | 30,72% | 5.206.109 | 15,67% | 17.816.227 | 53,61% | 33.230.174 | 3.937.794 | 1 | -19,71% | 36.340.000.000 | 11 | |
| Deutsche Börse | 3.657.500 | 18 | 48,01% | 1,59 | 4.603.700 | 30,35% | 7.039.600 | 46,41% | 3.524.000 | 23,23% | 15.167.300 | 2.301.960 | 16 | 51,93% | 9.600.000.000 | 26 | |
| Deutsche Lufthansa | 4.070.599 | 16 | 22,92% | 1,46 | 3.049.617 | 24,50% | 5.259.500 | 42,26% | 4.135.854 | 33,23% | 12.444.971 | 2.791.457 | 10 | 36,50% | 7.500.000.000 | 28 | |
| Deutsche Post | 3.954.405 | 17 | -10,90% | 1,83 | 7.064.429 | 41,68% | 4.898.339 | 28,90% | 4.987.500 | 29,42% | 16.950.268 | 2.165.977 | 20 | -16,89% | 15.354.000.000 | 17 | |
| Deutsche Telekom | 3.360.983 | 22 | 23,16% | 2,08 | 6.577.036 | 45,72% | 5.775.310 | 40,15% | 2.032.734 | 14,13% | 14.385.080 | 1.614.070 | 25 | 0,38% | 41.700.000.000 | 7 | |
| E.ON | 5.506.531 | 9 | 23,32% | 2,40 | 4.523.563 | 29,42% | 7.727.300 | 50,25% | 3.127.477 | 20,34% | 15.378.340 | 2.295.770 | 17 | -20,97% | 43.700.000.000 | 6 | |
| Fresenius | 2.762.000 | 25 | 19,41% | 1,79 | 3.454.000 | 32,95% | 3.513.000 | 33,51% | 3.515.000 | 33,53% | 10.482.000 | 1.544.000 | 26 | 49,15% | 10.301.000.000 | 24 | |
| Fresenius Medical Care | 3.626.000 | 19 | 33,99% | 1,83 | 4.877.000 | 31,43% | 5.261.000 | 33,90% | 5.380.000 | 34,67% | 15.518.000 | 1.982.000 | 23 | 47,81% | 13.143.000.000 | 18 | |
| Heidelberg Cement | 3.400.000 | 21 | -17,44% | 1,67 | 4.300.000 | 31,62% | 8.100.000 | 59,56% | 1.200.000 | 8,82% | 13.600.000 | 2.040.000 | 22 | -26,27% | 8.800.000.000 | 27 | |
| Henkel | 4.160.500 | 15 | 46,67% | 1,56 | 3.663.200 | 24,70% | 6.121.600 | 41,28% | 5.044.200 | 34,02% | 14.829.000 | 2.667.125 | 11 | 38,00% | 18.300.000.000 | 15 | |
| Infineon | 2.226.979 | 27 | 92,80% | 1,35 | 4.053.593 | 56,37% | 3.138.000 | 43,63% | 0 | 0,00% | 7.191.593 | 1.654.871 | 24 | 102,64% | 5.521.000.000 | 30 | |
| K+S | 1.632.400 | 28 | -22,31% | 1,56 | 2.231.400 | 38,28% | 3.597.700 | 61,72% | 0 | 0,00% | 5.829.100 | 1.049.175 | 29 | -23,59% | 10.800.000.000 | 22 | |
| Linde | 6.953.933 | 5 | 11,79% | 2,63 | 4.080.077 | 27,38% | 7.821.055 | 52,49% | 3.000.039 | 20,13% | 14.901.171 | 2.649.079 | 12 | 9,74% | 19.337.000.000 | 14 | |
| MAN | 3.535.000 | 20 | 159,97% | 1,51 | 2.355.000 | 22,32% | 5.482.000 | 51,97% | 2.712.000 | 25,71% | 10.549.000 | 2.338.000 | 14 | 197,25% | 12.898.000.000 | 20 | |
| Merck | 3.173.000 | 24 | 13,32% | 1,45 | 3.536.000 | 36,26% | 6.217.000 | 63,74% | 0 | 0,00% | 9.753.000 | 2.193.333 | 19 | 40,00% | 13.011.000.000 | 19 | |
| Metro | 4.389.000 | 12 | 14,30% | 1,41 | 4.870.000 | 28,94% | 10.253.000 | 60,93% | 1.705.000 | 10,13% | 16.828.000 | 3.109.750 | 7 | 10,38% | 17.600.000.000 | 16 | |
| Münchner Rück | 2.337.475 | 26 | -31,65% | 2,01 | 6.112.031 | 52,41% | 5.550.530 | 47,59% | 0 | 0,00% | 11.662.561 | 1.165.636 | 27 | -35,04% | 21.400.000.000 | 13 | |
| RWE | 6.665.000 | 6 | -6,94% | 2,31 | 6.580.000 | 32,69% | 8.028.000 | 39,88% | 5.520.000 | 27,42% | 20.128.000 | 2.882.869 | 9 | -10,06% | 28.000.000.000 | 12 | |
| SAP | 7.819.950 | 4 | 16,71% | 3,09 | 6.220.900 | 36,22% | 7.033.500 | 40,95% | 3.919.500 | 22,82% | 17.173.900 | 2.528.095 | 13 | -38,64% | 46.700.000.000 | 4 | |
| Siemens | 8.982.042 | 2 | 26,17% | 2,60 | 8.752.864 | 25,56% | 15.519.540 | 45,32% | 9.975.362 | 29,13% | 34.247.766 | 3.461.058 | 5 | 20,73% | 67.351.000.000 | 1 | |
| Thyssen Krupp | 3.349.000 | 23 | 77,20% | 1,61 | 4.072.000 | 33,08% | 4.177.000 | 33,93% | 4.060.000 | 32,98% | 12.309.000 | 2.083.721 | 21 | 58,65% | 12.306.000.000 | 21 | |
| VW | 9.330.210 | 1 | 41,36% | 2,39 | 7.759.479 | 21,16% | 28.912.500 | 78,84% | 0 | 0,00% | 36.671.979 | 3.905.967 | 2 | 28,87% | 51.900.000.000 | 3 | |
| Summe/Durchschnitt: | 4.543.713 | | 19,28% | 1,90 | 152.594.139 | 30,40% | 242.900.521 | 48,40% | 106.382.893 | 21,20% | 501.877.553 | 2.386.168 | | 14,68% | 753.450.182.000 | | |

Legende:

Ø Vorstandsbezüge = durchschnittliche Vorstandsbezüge, ohne Einbezug des Vorsitzenden

+/- VJ = Veränderung der Bezüge in Euro gegenüber dem Vorjahr

Grds. Annahmen:

Durchschnittliche Bezüge beziehen sich auch auf im GJ ausgeschiedene Vorstandsmitglieder, sofern vom Unternehmen angegeben.

Angaben in US\$ wurden in € umgerechnet.


Angaben ohne Pensionszahlungen

MAN: Herr Dr. Dipl.-Ing. Georg Pachta-Reyhofen ist nur kommissarisch Vorsitzender

Quelle: Unternehmensangaben und Berechnungen/Schätzungen der SdK
Vorjahreswerte: siehe www.sdk.org/statistiken.php

Daimler: freiwilliger Gehaltsverzicht des Vorstands in Höhe von 7% der Grundvergütung

Vergütungsstatistik DAX-Vorstände

|  | GJ 2009 | | | | | | | | | | |
|---|-------------------------|-------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|-------------------|------------------------|
| | Bezüge | | | | | | | | | | Marktkapitalisierung |
| | Bezüge des Vorsitzenden | | Fix | | Variabel | | Aktienbasiert | | Gesamtbezüge | Ø Vorstandsbezüge | zum Jahresende |
| | <i>in Euro</i> | <i>Quote VV/V</i> | <i>in Euro</i> | <i>Anteil</i> | <i>in Euro</i> | <i>Anteil</i> | <i>in Euro</i> | <i>Anteil</i> | <i>in Euro</i> | <i>in Euro</i> | <i>in Euro</i> |
| adidas | 4.189.000 | 1,99 | 2.982.000 | 28,42% | 7.512.000 | 71,58% | 0 | 0,00% | 10.494.000 | 2.101.667 | 7.902.000.000 |
| Allianz | 4.821.000 | 1,67 | 8.190.000 | 26,53% | 14.011.000 | 45,39% | 8.664.000 | 28,07% | 30.865.000 | 2.893.778 | 39.600.000.000 |
| BASF | 3.377.000 | 1,66 | 7.901.000 | 44,90% | 6.866.000 | 39,02% | 2.829.000 | 16,08% | 17.596.000 | 2.031.286 | 39.900.000.000 |
| Bayer | 3.946.000 | 1,82 | 3.388.000 | 32,41% | 5.442.000 | 52,06% | 1.623.000 | 15,53% | 10.453.000 | 2.169.000 | 46.300.000.000 |
| Beiersdorf | 1.138.000 | 1,53 | 1.758.000 | 38,50% | 2.808.000 | 61,50% | 0 | 0,00% | 4.566.000 | 745.217 | 11.574.000.000 |
| BMW | 2.581.215 | 1,90 | 3.744.622 | 34,94% | 6.971.875 | 65,06% | 0 | 0,00% | 10.716.497 | 1.355.880 | 19.143.441.000 |
| Commerzbank | 572.000 | 0,91 | 4.678.000 | 100,00% | 0 | 0,00% | 0 | 0,00% | 4.678.000 | 630.722 | 7.000.000.000 |
| Daimler | 4.342.000 | 2,51 | 4.830.000 | 40,81% | 1.809.000 | 15,29% | 5.195.000 | 43,90% | 11.834.000 | 1.730.254 | 38.100.000.000 |
| Deutsche Bank | 9.551.530 | 1,95 | 6.799.346 | 17,44% | 9.587.269 | 24,60% | 22.592.357 | 57,96% | 38.978.972 | 4.904.574 | 30.680.000.000 |
| Deutsche Börse | 2.471.100 | 1,63 | 3.645.800 | 38,74% | 4.036.700 | 42,90% | 1.727.800 | 18,36% | 9.410.300 | 1.515.109 | 10.800.000.000 |
| Deutsche Lufthansa | 3.311.542 | 1,62 | 2.784.630 | 32,27% | 367.250 | 4,26% | 5.476.852 | 63,47% | 8.628.732 | 2.045.073 | 5.400.000.000 |
| Deutsche Post | 4.438.030 | 1,70 | 7.263.123 | 37,00% | 5.114.848 | 26,05% | 7.254.000 | 36,95% | 19.631.971 | 2.606.165 | 16.309.000.000 |
| Deutsche Telekom | 2.728.846 | 1,70 | 6.689.982 | 48,79% | 6.653.900 | 48,53% | 367.741 | 2,68% | 13.711.623 | 1.608.020 | 44.900.000.000 |
| E.ON | 4.465.364 | 1,54 | 4.714.404 | 29,31% | 7.620.000 | 47,37% | 3.750.576 | 23,32% | 16.084.980 | 2.904.904 | 55.700.000.000 |
| Fresenius | 2.313.000 | 1,44 | 3.030.000 | 35,55% | 4.004.000 | 46,97% | 1.490.000 | 17,48% | 8.524.000 | 1.035.167 | 6.270.000.000 |
| Fresenius Medical Care | 2.706.193 | 2,02 | 2.995.974 | 29,06% | 3.549.216 | 34,43% | 3.764.000 | 36,51% | 10.309.190 | 1.340.917 | 11.045.000.000 |
| Heidelberg Cement | 4.118.000 | 43,45 | 3.900.000 | 25,00% | 11.700.000 | 75,00% | 1.000.000 | 0,00% | 16.600.000 | 2.766.667 | 9.000.000.000 |
| Henkel | 2.836.700 | 1,47 | 3.697.500 | 34,99% | 5.953.300 | 56,33% | 916.900 | 8,68% | 10.567.700 | 1.932.750 | 14.600.000.000 |
| Infineon | 1.155.087 | 1,41 | 3.605.108 | 100,00% | 0 | 0,00% | 0 | 0,00% | 3.605.108 | 816.674 | 8.112.000.000 |
| K+S | 2.101.100 | 1,53 | 2.087.800 | 29,64% | 1.680.100 | 23,85% | 3.276.100 | 46,51% | 7.044.000 | 1.373.028 | 7.700.000.000 |
| Linde | 6.220.592 | 2,58 | 4.030.437 | 29,94% | 6.431.873 | 47,78% | 3.000.005 | 22,28% | 13.462.315 | 2.413.908 | 14.215.000.000 |
| MAN | 1.359.753 | 1,73 | 2.905.000 | 68,03% | 0 | 0,00% | 1.365.000 | 31,97% | 4.270.000 | 786.553 | 7.923.000.000 |
| Merck | 2.800.000 | 1,79 | 3.500.000 | 46,67% | 4.000.000 | 53,33% | 0 | 0,00% | 7.500.000 | 1.566.667 | 14.165.000.000 |
| Metro | 3.840.000 | 1,36 | 5.064.000 | 31,74% | 7.853.000 | 49,22% | 3.037.000 | 19,04% | 15.954.000 | 2.817.209 | 13.900.000.000 |
| Münchner Rück | 3.419.891 | 1,91 | 4.941.049 | 27,80% | 6.665.153 | 37,50% | 6.168.288 | 34,70% | 17.774.490 | 1.794.325 | 21.500.000.000 |
| RWE | 7.162.000 | 2,23 | 6.470.000 | 29,24% | 10.300.000 | 46,54% | 5.361.000 | 24,22% | 22.131.000 | 3.205.353 | 38.000.000.000 |
| SAP | 6.700.100 | 1,63 | 5.434.800 | 15,58% | 25.035.600 | 71,77% | 4.412.000 | 12,65% | 34.882.400 | 4.120.219 | 40.500.000.000 |
| Siemens | 7.119.032 | 2,48 | 8.355.662 | 30,59% | 9.583.711 | 35,09% | 9.375.397 | 34,32% | 27.314.770 | 2.866.677 | 54.827.000.000 |
| Thyssen Krupp | 1.890.000 | 1,44 | 5.423.000 | 55,21% | 0 | 0,00% | 4.400.000 | 44,79% | 9.823.000 | 1.313.411 | 12.106.000.000 |
| VW | 6.600.317 | 2,18 | 5.623.917 | 30,04% | 13.100.000 | 69,96% | 0 | 0,00% | 18.723.917 | 3.030.900 | 29.600.000.000 |
| Summe/Durchschnitt: | 3.809.146 | 1,83 | 140.433.154 | 32,20% | 188.655.795 | 43,26% | 107.046.016 | 24,54% | 436.134.965 | 2.080.736 | 676.771.441.000 |

Legende:

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+/- VJ = Veränderung der Bezüge in Euro gegenüber dem Vorjahr

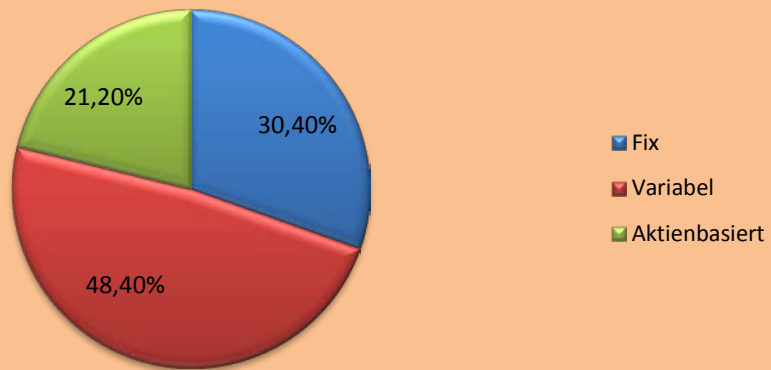
Grds. Annahmen:

Durchschnittliche Bezüge beziehen sich auch auf im GJ ausgeschiedene Vorstandsmitglieder, sofern vom Unternehmen angegeben.
Angaben in US\$ wurden in € umgerechnet.
Angaben ohne Pensionszahlungen
MAN: Herr Dr. Dipl.-Ing. Georg Pachta-Reyhofen ist nur kommissarisch Vorsitzender

Quelle: Unternehmensangaben und Berechnungen/Schätzungen der SdK
Vorjahreswerte: siehe www.sdk.org/statistiken.php

Daimler: freiwilliger Gehaltsverzicht des Vorstands in Höhe von 7% der Grundvergütung

DAX Vorstandsvergütungen 2011



DAX Vorstandsvergütungen 2010

