

Appendix: Questions of the SdK regarding the restructuring plan of Steinhoff International Holdings NV

1. Since when was it clear to the Management Board that significant creditors would only agree to an extension of the maturity date of the loans beyond June 30, 2023, provided that the shareholders make a significant restructuring contribution?
2. Are the CPU holders congruent with the loan holders?
3. What alternative scenarios for refinancing the financial liabilities due on June 30, 2023 were examined by the Board of Management in the past 12 months? What was the outcome of the review? If no alternative scenarios were examined: Why were no alternative refinancing scenarios examined?
4. Was an complete sale of one or more of the major shareholdings Pepco, Pepkor and/or Mattress Firm examined in order to obtain a control premium from the potential buyer? If so, what specifically was done, and why did this not end in closing a transaction?
5. Why was the planned IPO of Mattress Firm cancelled? Had Steinhoff planned to sell its own shares in Mattress Firm within the IPO?
6. Do you have made any professional valuation for the three main holdings in Pepco, Pepkor and/or Mattress Firm? If so, when were these prepared, by whom were they prepared and what value of the respective equity was determined?
7. What specific form of equity instrument does the current restructuring plan provide for? How do the equity instruments of the creditors differ from those of the shareholders provided for in the restructuring plan?
8. How many million euros in interest and repayments would the company's creditors waive until June 30, 2025, if the reorganization plan is adopted?
9. How was the distribution of future equity between creditors and shareholders determined in the event of acceptance of the restructuring plan?
10. What would happen next if the shareholders rejected the reorganization plan? Would the Board of Management likely file for insolvency for Steinhoff International Holdings NV? Has an expert opinion already been obtained for a potential insolvency scenario, if so, from which audit/law firm?
11. Which applicable law has been agreed with the creditors/creditor groups? Furthermore, has a separate place of jurisdiction been agreed in the loan agreements?
12. Which regulatory authorities are currently reviewing the reorganization plan?
13. By when do you expect to publish the invitation to the Annual General Meeting?